

# **ISLAMIC CONCEPT OF EMPLOYER-EMPLOYEE RELATIONSHIPS AN INSTRUMENT FOR MANAGING HUMAN RESOURCES AND CERTAIN OPERATIONAL RISK EXPOSURES**

**By**

Dr. Abdullah Mohammed Seidu

## **ABSTRACT**

*This paper describes the Islamic concepts of employer-employee relationship, in line with the teachings of the Quran and Hadith {the tradition of the Prophet (PBUH)}. In addition, this paper discusses how these concepts can help in achieving a smooth and harmonious relationship between employer and employee in the workplace. Furthermore, this paper stresses the importance and need for good employer and employee relationships and states that this can be achieved by following Islamic principles for the management of human resources. These principles address wrongful acts in relation to operational risks in financial and non-financial institutions.*

# **Impact of Demographic Factors on Kuwaiti Consumers' Selection of a Particular Islamic Bank**

By

Nabi Alduwaila

## **Abstract**

*The aim of this paper is to find out whether there are any significant demographic differences among the clients of the three Kuwaiti Islamic banks: Kuwait Finance House; Kuwait International Bank and Boubyan Bank. The demographic variables obtained by the survey include sex, age, income, level of education, profession and nationality. A multiple discriminant analysis was conducted using these variables as the predictors. The type of bank, where banks were divided into three groups, represents the dependent variable. Group 1 represents Kuwait Finance House bank. Group 2 represents Kuwait International Bank and group 3 represents Boubyan Bank.*